



哈維中文學校
Howard County Chinese School

Howard County Chinese School

Non-Discrimination Policy

Howard County Chinese School, Inc. (HCCS) is committed to providing an inclusive, respectful, and welcoming educational environment that reflects our mission to promote language learning, cultural understanding, and community engagement. HCCS values diversity and affirms the dignity and worth of every individual.

HCCS does not discriminate against any student, parent or guardian, employee, volunteer, contractor, board member, or program participant on the basis of race, color, national origin, ethnicity, ancestry, citizenship status, religion or creed, age, sex, gender, gender identity or expression, sexual orientation, marital status, familial status, disability, genetic information, veteran or military status, or any other characteristic protected by applicable federal, state, or local laws.

This non-discrimination policy applies to all aspects of HCCS operations, including but not limited to student admissions and enrollment, educational programs and activities, employment practices, volunteer participation, governance, access to facilities, and all school-sponsored events and services. HCCS is committed to providing reasonable accommodations to qualified individuals with disabilities in accordance with applicable laws, and to ensuring equitable access to its programs and services. Harassment or discrimination of any kind is not tolerated and is inconsistent with the values and standards of the school.

Any individual who believes they have experienced discrimination or harassment in connection with HCCS programs or activities is encouraged to report the concern promptly to school administration. Reports will be taken seriously, reviewed in a timely manner, and addressed in accordance with applicable policies and laws. Retaliation against any individual who raises a concern or participates in an investigation is strictly prohibited.

This policy reflects HCCS's ongoing commitment to equity, fairness, and respect, and supports our goal of fostering a safe, inclusive, and supportive learning community for all.

Howard County Chinese School
Board of Directors

Office & Postal: 5513 Twin Knolls Rd Ste 216, Columbia MD 21045

www.hccs-md.org